



NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

QUESTIONNAIRE FOR ASSESSMENT OF THE ACTIVITIES OF THE BANKS' SUPERVISORY BOARDS AND OF THE INDIVIDUAL MEMBERS OF THE SUPERVISORY BOARD

Guidelines for filling in the Questionnaire

Each question shall be answered by choosing one of the following opinions:

- 1 - it needs a significant improvement
- 2 - it needs an improvement
- 3 - satisfactory
- 4 - excellent

Each question shall be followed by an explanation about the given opinion.

The questionnaire may be filled in online and can be downloaded in a word format from the website of the National Bank of the Republic of Macedonia.

Data on the Supervisory Board member who fills in the Questionnaire

Name and surname _____

Signature _____

Name of the bank _____

Part 1: Jurisdiction of the Supervisory Board

1. Do you consider that the Supervisory Board understand its role, jurisdiction, priorities and responsibilities?

1	2	3	4

2. Does the Supervisory Board understand the bank's strategy and business objectives?

1	2	3	4

3. Does the Supervisory Board make informed decisions¹ when approving strategic documents under its jurisdiction, primarily, but not exclusively, business policy and reports on its implementation?

1	2	3	4

4. Does the Supervisory Board have instruments in place for conducting additional supervision of the bank?

1	2	3	4

5. Does the Supervisory Board evaluate the performance of the Management Board efficiently?

1	2	3	4

6. Does the Supervisory Board sufficiently understand the bank's internal control system in order to make informed decisions?

1	2	3	4

¹ Decisions made on the basis of sufficient information and productive discussion.

7. Does the Supervisory Board properly consider and understand the bank's risk management policies, before approving them?

1	2	3	4

8. Does the Supervisory Board focus on the bank's most critical risks and does it have an insight into other risks that could adversely affect the bank's activities?

1	2	3	4

9. Does the Risk Management Board promptly inform the Supervisory Board on the risk management implications on the bank's performance?

1	2	3	4

10. Is the Supervisory Board sufficiently informed about the activities of the Internal Audit Department and on the scope and content of the audits?

1	2	3	4

11. Do you consider that the bank's Code of Conduct is observed?

1	2	3	4

Part 2: Supervisory Board Composition and Structure

1. Does the number of Supervisory Board members correspond to the bank's size and activities?

1	2	3	4

2. Is the Supervisory Board's composition appropriate in terms of education and professional experience of the members when exercising supervision and control?

1	2	3	4

3. How would you rate the work effectiveness and style of the President of the Supervisory Board?

1	2	3	4

4. Are the members of the Supervisory Board effective when working together?

1	2	3	4

5. Do you think that the independent members of the Supervisory Board essentially perform their role of independent members?

1	2	3	4

6. Is the number of committees operating at the level of the Supervisory Board appropriate for its successful performance?

1	2	3	4

Part 3: Operating method of the Supervisory Board

1. Does the Supervisory Board meet regularly?

1	2	3	4

2. Are the workpapers related to the agenda delivered on time for proper introduction and preparation of the members?

1	2	3	4

3. Are the workpapers sufficiently clear and understandable and do they enable decision making in a field different from your professional experience?

1	2	3	4

4. Does the agenda of the Supervisory Board meetings allow enough time to be devoted to the most critical strategic issues that need to be under the board's supervision?

1	2	3	4

5. Do the Supervisory Board's meetings ensure open communication, effective participation and encourage different opinions in order to find constructive solutions?

1	2	3	4

6. Does the Supervisory Board exercise open and appropriate communication with the Management Board?

1	2	3	4

7. How would you rate the quality of presentations of the Management Board and other bank employees to the Supervisory Board?

1	2	3	4

8. Is the ratio of the time for such presentations and for discussion thereon by the Supervisory Board members appropriate?

1	2	3	4

9. Are the minutes of the Supervisory Board's meetings prepared and signed on time and do they contain the discussions on the agenda items in detail?

1	2	3	4

10. Do the Supervisory Board members regularly apply the principle of avoiding conflicts of interest when making decisions?

1	2	3	4

11. Is the formal program to introduce new, especially independent Supervisory Board members to their activities appropriate?

1	2	3	4

Part 4: Personal involvement of a Supervisory Board member

1. Do you think that your education and professional experience make you successful and responsible when performing your duties as a member of the bank's Supervisory Board?

1	2	3	4

2. Do you have access to and contact with other managers of the Bank except with the Management Board?

1	2	3	4

3. Do you follow the news and amendments to the banking regulations and the bank's internal regulations on an ongoing basis?

1	2	3	4

4. Do you think that your participation in the Supervisory Board significantly contributes to effective supervision of the bank?

1	2	3	4

5. Do you consider that the reward you receive is appropriate for your contribution to the work of the Supervisory Board?

1	2	3	4
